

# OUR MISSION

To develop and promote a heartfelt partnership with the participants we serve in which there is mutual care, concern and determination for their well-being.



# OUR VISION

To see every participant that comes through the NOW Program obtain permanent, long-term employment and be equipped with the necessary tools to succeed.

# ELIGIBILITY

The NOW program is by referral only and works in unison with the Santa Clara County Re-Entry Resource Center, where referrals are generated. Potential participants will be contacted by NOW Staff and invited for intake and orientation. Sorry, no walk-ins! Please see the map below to get your referral.



**NOW PROGRAM**  
**GOODWILL OF SILICON VALLEY**  
1080 N. 7th St - San Jose, CA 95112  
<https://now.goodwillsv.org>  
(408) 869-9118 - (408) 210-7330



# NEW OPPORTUNITY WORK PROGRAM



**Begin paid training within **ONE WEEK** of your intake appointment!**





The Now Program is funded by the Santa Clara County Office of Re-Entry and works exclusively with the re-entry population. We equip participants with the tools necessary to navigate the difficult transition back into mainstream employment with long-term success.

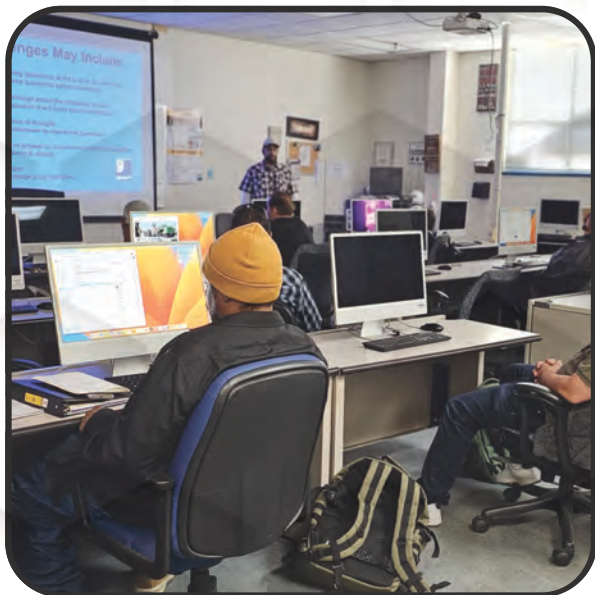
We offer two paths to employment...

### **Subsidized Employment**

Paid on-the-job training: 20 hours per week on site at Goodwill, followed by job placement assistance.

### **One on One Job Placement Assistance**

Participants are paired with a Business Developer who works with them to secure regular employment.



## **WE PROVIDE**

### **Case Management**

Structured support to achieve employment goals.

### **Job Coaching**

Personalized coaching to guide participants into stable, permanent employment.

### **Business Development**

Strategic collaboration with local employers and the participant to find a mutually beneficial job match.

### **Peer Mentors**

A pillar of strength through the employment transition with follow-up support after placement.

### **Personal Development**

Moral Reconciliation Therapy - MRT®, is a type of cognitive behavioral therapy, which addresses how our thoughts affect our behavior. MRT focuses on the decision-making aspect of our thoughts. Certified staff facilitate MRT groups where participants learn to understand their true, most positive potential and put it into action.



## **A SUCCESS STORY**



Shiffon Buckley hit the ground running when she started the NOW program on July 2023. Shiffon was released on CASU and also was a resident at Evans Lane, adhering to strict guidelines while also dedicating herself to our program and what it has to offer. Shiffon stood out to me as a natural leader of our first intake group for FY 23/24. She spoke up, asked for help, and focused in on her goals. Shiffon enrolled and graduated our Laborers Construction Training Program. Only 1 of a few women in the first cohort of the fiscal year, Shiffon showed determination, grit, and inspirational leadership during her journey into her new career. She would constantly motivate her peers to do better and to want more. All of her hard work paid off when she secured a position with Statewide Safety Systems a few days after graduating!